



## POLICY AND MISSION



*The Human Resources Department, whilst an important catalyst for workforce motivation and productivity, seeks in its mission to attract, develop and retain the best Human Resources.*

The Human Resources Management at Grupo Casais has the challenges of attracting, developing and retaining the best Human Resources. Its policy is outlined in five strategic axes:

- Attract the best through a recruitment strategy integrated with Group Values;
- Develop human capital systematically through a performance management and continuing education strategy;
- Recognize and reward expected behavior and performance through equitable wage and benefit policy;
- Retaining the best through an appropriate talent management strategy and encouraging internal and external mobility;
- Promote the Casais culture with the active participation of Employees in company life, teamwork, rigor and creativity.