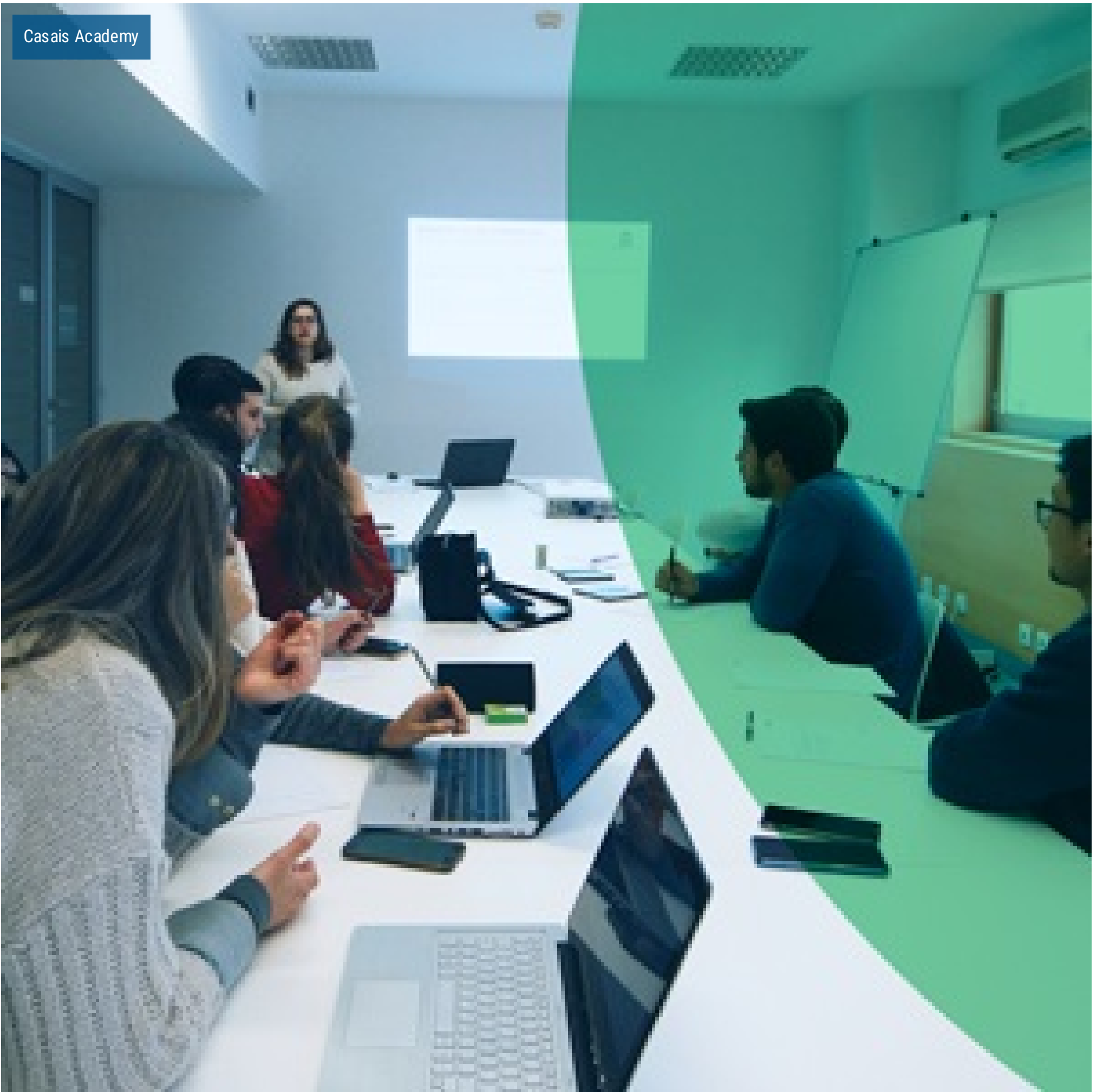




## HUMAN RESOURCES

*The Human Resources Department, whilst an important catalyst for workforce motivation and productivity, seeks in its mission to attract, develop and retain the best Human Resources. The Human Resources Management at Grupo Casais has the challenges of attracting, developing and retaining the best Human Resources. Its policy is outlined in five strategic axes:*

- Attract the best through a recruitment strategy integrated with Group Values;
- Develop human capital systematically through a performance management and continuing education strategy;
- Recognize and reward expected behavior and performance through equitable wage and benefit policy;
- Retaining the best through an appropriate talent management strategy and encouraging internal and external mobility;
- Promote the Casais culture with the active participation of Employees in company life, teamwork, rigor and creativity.









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